The Annual Quality Assurance Report (AQAR) of the IQAC Union Christian College, Aluva

AQAR for the Year, 2013 - 2014

Part - A

1	Details	οf	tho	Institution	
1.	Details	OΙ	ıne	insutution	

1.1 Name of the Institution UNION CHRISTIAN COLLEGE

1.2 Address Line 1 U. C. College P.O.

Address Line 2

Ernakulum

City/Town

State Kerala

Pin Code 683102

ucc@uccollege.edu.in
Institution e-mail address

Contact Nos. 0484 2609194

Name of the Head of the Dr. A. BENNY CHERIAN

Institution: Union Christian College, Aluva

Tel. No. with STD Code: 0484 2606033

Mobile: 9496335

Name of the IQAC Co-ordinator: Dr. Thomas Mathew P.

Mobile: 9446479124

IQAC e-mail address: uccollegeiqac@gmail.com

1.3 **NAAC Track ID** EC/55/RAR/105 dt. 27.03.11

OR

1.4 NAAC Executive Committee No. & Date:

1.5 Website address: www.uccollege.edu.in

http://www.uccollege.edu.in/AQAR2013-

Web-link of the AQAR: 2014.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	5 Star Level 2	1999	2004
2	2 nd Cycle	B++		2005	2010
3	3 rd Cycle	A	3.35	2011	2016

1.7 Date of Establishment of IQAC: 20/06/1994

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i. AQAR 23/07/2012ii. AQAR 30/09/2013

1.9 Institutional Status	
Affiliated College	Yes 🗸
Type of Institution	Co-education
	Urban Rural Tribal
Financial Status	Grant-in-aid UGC 2(f) ✓ UGC 12B ✓
Grant-in-aid	l + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts 🗸 Science 🗸	Commerce 🗸 Law PEI (Phy Edu.)
TEI (Edu) Engineering [Health Science Management
Others (Specify)	Masters in Computer Applications
1.11 Name of the Affiliating Unive	ersity Mahatma Gandhi University, Kottayam
1.12 Special status conferred by Ce	entral/ State Government UGC/CSIR/DST/DBT/ICMR etc
DST-FIS	Т
2. IQAC Composition	on and Activities
2.1 No. of Teachers	7
2.2 No. of Administrative/Technica	al staff
2.3 No. of students	Nil
2.4 No. of Management representa-	tives 1
2.5 No. of Alumni	Nil
2. 6 No. of any other stakeholder a community representatives	and Nil
2.7 No. of Employers/ Industrialist	s Nil

2.8 No. of other External Experts 2
2.9 Total No. of members 11
2.10 No. of IQAC meetings held2.11 No. of meetings with various stakeholders: Faculty
Non-Teaching Staff Students Alumni Others
2.12 Has IQAC received any funding from UGC during the year?Yes No
If yes, mention the amount NA
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. International National State 1
Institution Level 3
(ii) Themes
Dr. George Samuel - Learning values to cope with the realities.
Dr. Loma Javis and Ms. Kelly Jacobsma (USA) had given a lecture series for the faculty on service learning.
Regional workshop on CBCSS regulations was conducted.
Talk by Lt. Com. Abhilas Tomy- Circumnavigation of globe by sailing
2.14 Significant Activities and contributions made by IQAC
IQAC has completed student evaluation of staff and consolidated the report for further decisions.
IQAC has played a role of liaison between the college and media to share

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Achievements
An orientation programme was conducted at the
beginning of the academic year for all the newly
recruited teaching staff and created an opportunity
for staff to get themselves focused and informed of
the vision and mission of the college
As part of Student Exchange Program, three students – Cai Yoshikawa, Ms. Kai Nakagawa, Ms. Sakura Nakayama - from Japan visited our College during August 6-9, 2013
Under another such Exchange Program, Amal T.
Anoop, (B. Sc. Psychology, 3 rd Semester, U C C)
spent one semester in International Christian
University, Japan,

2.16 Whether the AQA	R was	placed in statutory body	Yes 🗸 🗌 No		
Management	✓	Syndicate	Any other body		
Provide the details of the action taken					

The executive committee of the College association discussed and approved the AQAR. The committee also perused the plan of action for the next year.

$\begin{aligned} \textbf{Part} - B \\ \textbf{Criterion} - I \end{aligned}$

1. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about readefine 1 logitalinies					
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD	8	Nil	Nil		
PG	13	Nil	3		
UG	14	1	3		
PG Diploma					
Advanced Diploma	1			1	
Diploma	2			2	
Certificate	2			2	
Others					
Total	40	1	6	5	
Interdisciplinary					

Innovative			
_			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	28
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders						
Alumni	✓	Parents/	Employers	Students.		
	L					
Mode of feedback	:	Online	Manual	Co-operating schools (for PEI)		

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

B. Com (Taxation).

${\bf Criterion-II}$

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
90	66	24	Nil	Nil

2 2 No	of permanent	faculty	with	Dh D
Z.Z INU.	or permanent	lacuity	witti	בוו.ש.

39

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associat	e	Professo	ors	О	thers	To	otal
Profes	sors	Professo	rs						
R	V	R	V	R	V	R	V	R	V
3	4							3	4
1									

2.4 No. of Guest and Visiting faculty and Temporary faculty

|--|

25

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	Nil	7	53
Presented papers	6	10	25
Resource Persons	Nil	Nil	12

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Zero hour learning

Systematic way of using the Feedback outcomes

2.7 Total No. of actual teaching days during this academic year

173

2.8 Examination/ Evaluation Reforms initiated by the Institution

Nil

(For example: Open Book Examination, Bar Coding,

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of Board of Study/ Faculty/ Curriculum Development workshop

23 11 4

2.10 Average percentage of attendance of students

83

2.11 Course/ Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division	Title of the Programme	Total no. of students appeared	Division
		Pass %			Pass %
B.Sc. Mathematics	25	92	M.Sc. Mathematics	13	62
B.Sc. Physics	41	80	M.Sc. Physics	15	87
B.Sc. Chemistry	42	76	M.Sc. Chemistry	11	64
B.Sc. Botany	25	96	M.Sc. Botany	12	58
B.Sc. Zoology	23	87			
B.Sc. Computer	25	92	M.Sc.Bio Informatics	9	100
Science					
B.Sc. Psychology	26	70	M.Sc. Psychology	7	29
B.Sc. BT & SP	11	82	M.Sc.Bio Technology	15	93
B.Sc. E & CM	28	96			
B.A. English	38	90	M.A. English	20	55
B.A. Malayalam	37	68	M.A. Malayalam	16	88
B.A. Economics	51	84	M.A. Economics	20	50
B.A. History	31	78	MA History	17	59

2.12 How does IQAC Contribute/ Monitor/ Evaluate the Teaching & Learning processes:

IQAC collects feedback from Class teachers, and suggest improvements

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	5
UGC – Faculty Improvement Programme	4
HRD programmes	-
Orientation programmes	8
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	2

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	39	6	Nil	Nil
Technical Staff	Nil	1	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/ Promoting Research Climate in the institution
 - ✓ Guided the Research Forum of the college in taking up Ph. D course work of Mahatma
 Gandhi University.
 - ✓ Initiated stens to start research program in Psychology

3.2. Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	17	Nil	Nil
Outlay in Rs. Lakhs		224.62	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	20	Nil	3
Outlay in Rs. Lakhs	NA	37.75	NA	3.78

3.4 Details on research publications

	International	National	Others
Peer Review Journals	7	4	Nil
Non-Peer Review Journals	1	28	3
e-Journals	Nil	4	Nil
Conference proceedings	9	33	2

3.5 Details on In	npact factor of publica	tions:		
Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the	Duratio	Name	Total grant	Received
Project	n	of the	sanctioned	
	Year	fundin		
		g		

		Agenc		
Major projects	3	DST	14.86 Lakhs	Nil
Minor Projects	1	UGC	1.05 lakhs	0.84 Lakhs
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects	1	KSCSTE, DST	16 + 12 Lakhs	9. 42 lakhs
Any other(Specify)	1	UBCHEA	5.14 Lakhs	5.14 Lakhs
Total			49.05Lakhs	15.4 Lakhs

3.7 No. of books p	ublished I) V	Vith ISBN I	No. 1	4			
	ii) With	out ISBN N	Io. 1		Chapters i	in Edited Books	5
3.8 No. of University	ity Departmen	ts receiving	g funds fi	rom			
	UGC-SAF	NA	CAS	NA	DST-	FIST	3
	DPE	NA			DBT	Scheme/funds	NA
3.9 For colleges	Autonomy		СРЕ		DBT St	tar Scheme	
	INSPIRE		CE		Any Ot	her (specify)	
3.10 Revenue gene	erated through	consultancy	y	53	00		

$3.11\ \mbox{No.}$ of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	01	Nil	03

Sponsoring	Nil	Nil	Research	Nil	Department
agencies			Forum		

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaboration	International	Nil National	O4 Any other	er
3.14 No. of linkages created dur	ing this year	Nil		
3.15 Total budget for research fo	or current year i	n lakhs:		
From funding agency		15.4 Lakhs		
From Management of Univer	rsity/College	72,000		
Total		16.12 Lakhs		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
National	Granted	Nil
International	Applied	Nil
International	Granted	Nil
Commorcialisad	Applied	Nil
Commercialised	Granted	Nil

$3.17\ No.$ of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
			3			

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution Nil
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF 01 SRF Nil Project Fellows 02 Any other 02
3.21 No. of students Participated in NSS events:
University level 65 State level 3
National level Nil International level Nil
3.22 No. of Students participated in NCC events:
University level Nil State level 23
National level 08 International level Nil
3.23 No. of Awards won in NSS:
University level Nil State level Nil
National level 01 International level Nil
3.24 No. of Awards won in NCC:
University level Nil State level Nil
National level 08 International level Nil
3.25 No. of Extension activities organized
University forum Nil College forum 01
NCC 03 NSS 09 Any other Nil
 Department of Physical Education conducted training programs for children of nearby Schools in the following areas:
✓ Karate
✓ Roller Skating 3.26 ✓ Cricket
 ✓ Cricket Student Fellowship unit of the College distributed food packets to poor labourers on
every Thursday
During 20 - 26 November 2013, the NSS unit of the College conducted service programs

such as personality development classes, social awareness seminars, medical and eye

camps etc. for the nearby local community

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existin	Newly	Sourc	Total
	g	created	e of	
			Fund	

Campus area	42	Nil		42
	Acres			Acres
Class rooms	58	4		62
Laboratories	12			
Seminar Halls	3	1		4
No. of important equipments purchased (≥ 1-0 Lakh) during the current year.	1		DST	1
Value of the equipment purchased during the year (Rs. in Lakhs)	2.8		DST	2.8
Others				

4.2 Computerization of administration, and library

The U. C. College Library has been using an integrated library automation package – *Alice for Windows* – for the last 13 years. Right now the library has a collection of approximately 78,000 printed documents including bound volumes and gift copies. The active collection which is already bar-coded facilitates automated circulation of resources.

In addition to printed journals subscribed by the library, the clientele of the college is privileged to access an online package of e-journals (5500+) and e-books (97,000+) through the NLIST program of INFLIBNET. Similarly, the Local Area Network (LAN) with an Optical fibre backbone is connecting the library, labs, teaching departments and placement cell. The Public Access Catalogue of the library is accessible from library, teaching departments, and placement cell as well. The library

4.3 Library services:

	Existing		Nev	wly added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	73,2776		630	3,00,193	73,906	57,54,305
Reference	3172	54,54,112	42		3214	
Books						
e-Books	97,000	5,000	-	-	97,0	5,000

					00	
Journals	19	26,000	6	5,000	25	31,000
e-Journals	5,500	5,000	-	-	5,50	5,000
					0	
Digital	Nil	Nil	1		1	
Database						
CD &	32	15,000	8	4,800	40	19,800
Video						
Others	-	-	-	-	-	-
(specify)						

4.4 Technology up-gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Othe rs
Existing	190	10	10Mbps	2	1	2	14	
Added	30	-					1	
Total	210	10	10Mbps	2	1	2	15	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

Three special training programs were conducted for teachers to build and update their web pages, and departmental web-sites.

Special training sessions on N-LIST (Journals database) usage were provided to teachers

4.6 Amount spent on maintenance in Lakhs:

Total: 5.48

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Every year, with the financial assistance of PTA, the IQAC organises am Orientation program for both UG and PG students. During this session, the staff advisors explain the student support systems function in the college including the number and type of scholarships, grievance mechanism, anti-ragging cell, gender equalization programs, activities of clubs, NSS, NCC etc.

5.2 Efforts made by the institution for tracking the progression

Each department collect details from their old students and report it to the IQAC

5.3 (a) Total Number of students

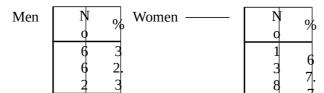
UG	PG	Ph. D.	Others
1487	517	44	-

(b) No. of students outside the state

34

(c) No. of international students

Nil



			Last Y	ear ear				-	Γhis Υ	/ear	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	1	Physically Challenged	Total
1654	267	27	281	6	2235	1753	262	27	286	7	2335

Demand ratio NA

Dropout %

3.4

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college conducts coaching program to prepare students for Civil Service Examination and other competitive examinations with the funding of UGC. The college has a "Youth Inspire Club' under the advisory of a staff member, to organize coaching and guidance for those students who aspire to join uniformed jobs such as Navy, Army, etc. The club also imparts guidance and training programs for Civil Service Examination, and administer test papers in this regard.

No. of students beneficiaries	62			
5.5 No. of students qualified in these	e examinati	ons		
NET 4 SET/ SLET		GATE	1	CAT
IAS/IPS State PSC		UPSC		Others
		ļ		
5.6 Details of student counselling an	ıd career gu	ıidance		
Counselling – The department of Ps free discussions on personal and soci			O	0 1 11
The college chaplain also doing cour	nselling for	the studen	nts	
Career Guidance - The Career Gui	idance cell	serves as a	a vital lii	nk between the students of the
college and the potential employers	of Industry	y. It helps	the stude	ents with appropriate guidance
to establish links with the industry	y and get	placement	t. Effect	ive coaching is given in this
direction to the students. The Trainir	ng and Plac	ement Cel	l of the (College has initiated a Training
Process for students of all departs				•
sessions to impart training for G	roup Discu	ission, to	prepare	CV, and successfully tackle
No. of students benefitted through	counselling	3	186	

5.7 Details of campus placement

	On campus		Off Campus
Number of	Number of Students	Number of	Number of Students
Organizations	Participated	Students Placed	Placed

Distributed leaflets on the 'Emergency Security Call for Women' to the students and public.

Field visit by NSS Unit to encouraged the tribal women at tribal village

Celebrated the International Women's Day

5.9.1	No. of students partici	pated in Sp	orts, Games and ot	her evei	nts	
	State/ University level	109	National level	81	International level	-
	No. of students part	icipated in	cultural events			
	State/ University level	54	National level 1		International level	-
5.9.2	No. of medals /awards	won by stu	idents in Sports, Ga	ımes an	d other events	
Spo	orts: State/ University lev	/el	National level		International level	-

National level

8

5.10 Scholarships and Financial Support

Cultural: State/ University level

5.9 Students Activities

	Number of students	Amount
Financial support from institution	127	1843562
Financial support from government	346	39,75,744
Financial support from other sources	74	1,89,974

International level

	Number Internatio	of nal/ N	students Vational rec	who ognitior	received ns	Ni	l	1		
_			. 1							
5.	11 Stude	nt org	ganised / ini	tiatives						
Fa	airs : S	State/	University	level	Nil Na	tional level	Nil Inte	ernational level	Nil	
Ez	xhibition: S	State/	University	level	Nil Na	ational level	Nil Inte	ernational level	Nil	
5.	12 No. o	f soci	al initiative	s under	taken by th	e students N	lil			
5.	13 Major g	grieva	nces of stud	dents (if	any) redre	ssed: 1	Nil			

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The Union Christian College aims for a wholesome education of the young in order to bring out the best in each individual. It strives to produce intellectually competent morally upright and spiritually inspired, patriotic men and women who will serve the country with dedication and fervour. The college commits itself to promoting justice and peace, preserving and enhancing the integrity of creation, fostering wholesome and simple life styles, empowering the vulnerable sections of our society and cultivating greater national integration and harmony among diverse

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum development is systematically processed once in 5 years by the University. The syllabus is reviewed and suggestions for revision are made to the University through members of the various Boards of Studies after feedback from the students. Nine faculty members belong to various departments of the college are involved in the board of studies of the Mahatma Gandhi University

6.3.2 Teaching and Learning

The college has an objective and effective system of student evaluation (Internal) through which a meaningful teaching and learning is assured. Testing and evaluation patterns are constantly reviewed to ensure quality in critical thinking and competence. One class room each in every department are enabled with ICT provisions and well equipped Labs, Digital Library enable students with greater learning experience aptly supported by inputs from teachers.

6.3.3 Examination and Evaluation

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University is conducting external exams for UG and PG programmes. Internal setting of question papers for semester examinations is done by the college. The college has been maintaining an objective system of conducting internal examination and evaluation. The results are published within a month's time.

The Research coordinator supervises the research work in the college and encourages the research potential of the college with adequate infrastructure support.

The staffs are constantly encouraged to apply for minor projects and major projects from UGC and other funding agencies. Several such projects are currently in progress.

The U C College has been approved by Mahatma Gandhi University as one of the centres to conduct course work for Ph. D program

Ph.D. work is continuously supervised from the beginning till the Viva Voce examination. PG

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

672 books were added during the current academic year for a sum of Rs. 3,00,193/-

Infrastructure

Construction of Academic block (Annexe of Mathew Block) started and spent Rs.39 lakhs during this financial year. It will be completed by 2014-15.

In line with the rules and regulations of affiliating university (Mahatma Gandhi University), the college has a well written policy on recruitment of teaching and nonteaching staff. The policy provides guidelines on handling of grievances in connection with appointments also. The college management under the leadership of the Principal and Manager imparts orientation programs and hands-on training periodically to newly recruit and others. A separate section under the direction of Manager of the college controls the administrative function of the college management. The teaching and not-teaching staffs sics of un-aided courses and management office are also recruited by abiding to the above ther mentioned policy.

In addition to the orientation and training programs organized for newly recruited staff the need-based training/ workshops are organized with an objective to quality improvement. A recreation club of the staff conducts recreation programs for teaching, non-teaching and supporting staff.

The college ensures enough international exposure for the teaching staff to imbibe the quality of educational/ administrative practices in other countries by facilitating international training programs. The tie up with an International Organization – UBCHEA, USA – provides training programs and fellowships/ scholarships every year to faculty members to acquaint with administrative/ educational practices in foreign countries. During 2013 – 14 period following teachers visited/ attended/ presented papers/ in other counties:

Dr. Rachel Reena Philip (Physics)

Sunil Abraham Thomas (Economics)

Dr. Thara K. Simon (Botany)

Dr. Justin R. Nayagam (Botany)

Dr. Sebastian Joseph (History) (Scholarship from British Council)

Mr. Cherian K. George (Librarian) - USA

- Philippines

the

otal

- Japan

- Hong Kong

- UK

- Canada

6.3.7 Faculty and Staff recruitment	6.3.7	Faculty	and	Staff	recruitment
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The management has been taken interest in appointing quality teachers. Three teachers are recruited during this academic year.

6.3.8 Industry Interaction / Collaboration

Regular industrial visits has been arranged by various departments

6.3.9 Admission of Students

The merit seats are filled through Centralised Allotment Process as per the rules and regulations of the M. G. University and the college is only looking after Sports, Cultural, community and Management quota in a transparent way. To ensure transparency, the list of admitted students and interview schedule are posted in the college website regularly.

6.4 Welfare schemes for

Teaching	01
Non	01
teaching	
Students	Nil

6.5 Total corpus fund generated

Nil

Audit Type		External			Internal
	Yes/No	Agency	у	Yes/ No	Authority
Academic	No	No		Yes	Staff Council
Administrative	Yes	State Governm	nent	Yes	Management
	r UG Programm	nes Yes	No	vithin (30 days?
Fo	r PG Programm	es Yes	No		
Being affiliated to	o the University	, the college foll	lows the ur	iiversit	ty regulations.
Being affiliated to	o the University	, the college foll	lows the ur	iiversit	ty regulations.
0 What efforts are mad					
O What efforts are madeleges? The Mahatma Car The Alumni Associa	de by the University	rsity to promote	autonomy	in the	affiliated/constitu
O What efforts are madeges?	de by the University ation of the Colle was celebrated ov. 2013). We h	rsity to promote The avaluate ege has been act	autonomy detha ac ive during nd their fa	in the the ye milies	affiliated/constituence and administration and administration are 2013 – 2014 as

20,000 for K C Chacko Endwoment fund.

6.12 Activities and support from the Parent – Teacher Association

Parents are one of the major stakeholders of U C College. The regular meetings of the Parent-Teachers association were conducted twice in a semester. The parents who attend the meeting express their opinion regarding the day to day activities of the college.

They provide financial assistance to appoint a staff for library (Rs. 4000/ p.m.), and run Reprographic Center (4500/ p.m.), Placement cell (Rs. 10,000/ p.m.). In addition, PTA bear the expenses to conduct an orientation program for 1st year students of both UG and PG courses, Open house, internal exams, and Karate classes for women (Rs. 25,000/-). Every year the college organise Harithavarsham program on Environmental day, and the PTA provide financial assistance to conduct this program. Special grants are also provided by PTA to the clubs, NCC, NSS and college union to organize various activities.

6.13 Development programmes for support staff

Tally program for Non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Every year the college organizes Haritha Varsham program to popularize the clean environment among the students and outside community.

Revised the syllabus of Value Education Course by including a component on 'Clean

Criterion - VII

7. Innovations and Best Practice

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

To strengthen the MIS, the college restructured the website of the college to give wider awareness about the academic/ administrative endeavours, and to publicise the academic discourses of the faculty, using a content management system. Every faculty member of the college has separate webpage to create his/her own content. The website has responsive features, and is now accessible from all sorts of devices such as Laptop, mobile phone etc.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the

beginning of the year

Modernization of Staff Quarters	Renovated three staff quarters
Additional space for newly introduced UG courses	Construction started as an annexe of the existing academic block (MB) with an outlay of 39 lakhs
Renovation of Women's hostel (East Hostel)	With the financial assistance of UGC and College management, one of the women's hostels was renovated with an outlay of Rs.71 lakhs
Conduct seminars/ conferences/ workshops	The college has conducted seminars as follows: 02 National level seminars 01 State level seminar, and 02 College level seminars in different areas
Introduction of a social responsibility program	The college started a unit of Pain and Palliative Care with the support of student volunteers
Strengthening community extension activities	Continued Karate and Roller Skating coaching for children of nearby schools, and started a training program in Cricket for girls students in association with Kerala Cricket Association.
To fill staff vacancies	Filled one faculty position in Department of Physics

7.3 Give two Best Practices of the institution

Decentralized administrative set up that ensures active participation of several talented staff members in administration of the college. It is proved that this method helps the college in selecting appropriate persons with enough qualifications and training for administrative positions.

Freedom given to faculty members to organize academic discourses Alumni support:

The campus is eco-friendly and plastic free

	7.4	Contri	bution to	o environmenta	l awareness /	protection
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Nature club activities
 Regular planting of saplings in the campus
 Whether environmental audit was conducted? Yes

7.6 Any other relevant information the institution wishes to add.

The Government of Kerala and Mahatma Gandhi University has recommended the college for autonomy.

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- ✓ Organize UGC Sponsored National seminars to enhance research activities
- ✓ Renovation of Local Area Network with Fiber Optic Cabling
- ✓ More Residential facility for students
- ✓ Strengthening of Physical Education Activities by starting a sports hostel with the help of Kerala State Sports Council.
- ✓ Add more toilet facilities for the students
- \checkmark Try to make the college autonomous and develop it into a college with potential for

Dr. P. Thomas Mathew
Signature of the Coordinator, IQAC

Dr. A. Benny Cherian
Signature of the Chairperson, IQAC
