7.1.8 Institutional efforts for inclusive environment, tolerance and harmony towards cultural, regional, linguistic, communal socio-economic and other diversities (within 200 words).

The Institution embodies unique characteristics that reflect its vision and values. It is managed in an interdenominational manner, with a participatory administrative structure based on Christian fellowship. The management maintains a cosmopolitan and secular approach, in line with the institution's founding principles. The mission statement places great emphasis on fostering national integration and harmony among diverse religions, cultures, linguistic groups, and nationalities. The admission process ensures inclusivity by admitting students from various communal and socio-economic backgrounds, adhering to the policies of the affiliating University (MG University) and following reservation guidelines for backward castes and minority groups. Students from lower socio-economic backgrounds receive special consideration under the college management quota.

Scholarships and endowments are provided based on merit and financial need. The institution actively promotes tolerance and harmony through its clubs and study centers. The Nature Club and N.S.S. unit focus on environmental projects, while the N.C.C. organizes seminars on road safety and Cyber-crime. The Service-learning Centre (SLC), (<u>https://cpsd.uccollege.edu.in/</u>) offers experiential learning opportunities and encourages participation in international student exchange service-learning programs. The Centre for Peace Studies and Dialogue (CPSD) (<u>https://cpsd.uccollege.edu.in/</u>) promotes interfaith dialogue and understanding for peace building, offering a certificate course on Fundamentals of Peace building. The Centre for the Study of Religion and Society (CSRS) fosters dialogue among people of different faith communities to enhance understanding and tolerance.