

## Supporting Documents

### KANAL CAMPAIGN 2023, GENDER EQUALITY AWARENESS CLASS AND SELF DEFENCE TRAINING ON 19/08/2023

In association with Women and Child Development Department, the NSS Unit conducted an orientation programme on the 19th of August, 2023 on the topic Gender, Justice and Equality Awareness. The National Service Scheme, Unit no.52 of Union Christian College, Aluva in association with the Women and Child Development Department, conducted an orientation class on the topic 'Gender, Justice and Equality Awareness' on 19/08/2023. The session was from 11.00 AM to 12.30 PM which was led by Smt. Darlin Donald, Family Counsellor, and Trainer. After the session, a self-defence training class was also conducted by rural police officers namely Biji and Ambili.



## Department of Hindi

The Department organised a lecture by Dr. Shalini Jose (Asst. Prof of Hindi, Bharata Mata College) on Gender Discourse in Hindi Short Stories on the 29<sup>th</sup> of May, 2023. The session created awareness on gender equality/equity.

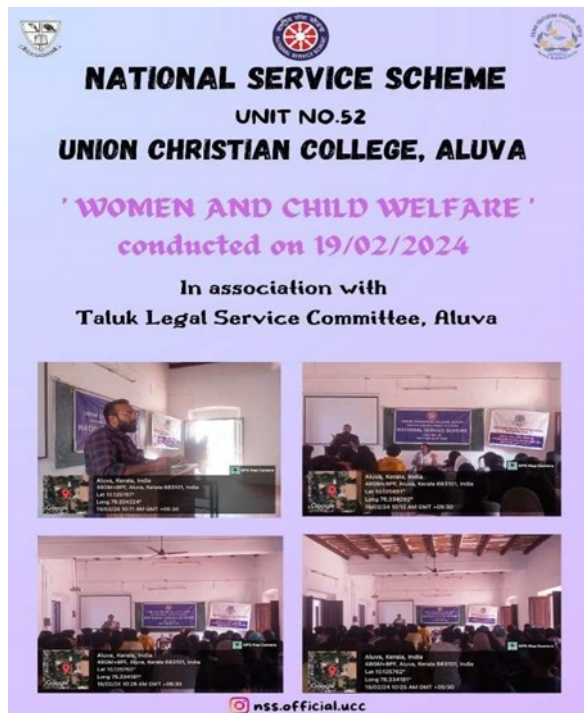
## Department of Psychology

Psychology department in association with (Govt. of Kerala) conducted a three-day training programme, Pathway - Social Life Wellness Programme from the 30th of October to the 1st of February, 2023. The sessions were led by Mr. Fabil Varghese (Psychologist), Adv. Charly Paul, Hajeesha Husain (VListen Mindcare Solutions), Dr. Ambika Devi, (Former faculty, SBS, MGU), Adv. T. K. Kunjumon, Dr. Razeena Padmam, (Former Director SBS, MGU).



## WOMEN AND CHILD WELFARE 19-02-2024

NSS Unit No. 52 in association with Taluk Legal Service Committee, Aluva conducted an orientation session for the volunteers on the topic: “Women and Child Welfare”. The session was led by Adv. Smitha Varghese, High Court Advocate.



On March 1st, Friday, at 2.30 p.m., 2024 in the English Department Reading Room, the KSWDC Women's cell organized a Discussion on Female Assertiveness and Gender Egalitarianism in our Culture. The resource person was Ms Thaniya K Leela, Consultant Psychologist and Certified L&D Trainer.



### **International Women's Day - One Week of Celebrations**

Women Cell UCC celebrated International Women's Day with multiple weekly programmes.

Invited Talk On 14/03/2024, Ms Maya S Paramasivam delivered a significant lecture related to the occasion in the History Seminar Hall. She analyzed the political economy of many movements, specifically Penpillai Orumai, Nilpu Samaram, Vizhinjam Samaram, IOC Samaram, and Moothrapura Samaram, all of which were spearheaded by female leaders in Kerala.

**When Dark Women Speaks- Lecture by Dr Malavika Binny** (Gender Sensitisation Programme) An academic lecture titled "Intersecting Caste, Colour, and Femininity: The Voice of Dark-Skinned Women" was arranged by the women's cell. The event took place on March 15, 2024, at the History Seminar Hall at 2:30 pm. Dr. Malavika Binny, an Assistant Professor in the Department of History at Kannur University, served as the principal guest for the program. She discussed the gender issues prevalent in our society and the academic perspective on them.

### **Film Screening and Film Making Workshop- (Training and Cultural Programme)**

UCC, in conjunction with International Women's Day, organized a filmmaking workshop on March 18, 2024, at the MCA Conference Hall, within the framework of the women's cell. Fazil Razaq, a highly acclaimed screenwriter, editor, and director, renowned for his exceptional direction, was the distinguished guest of honour and instructor at the workshop. Vinayak Suthan, a filmmaker and sound engineer, and Ishak Musafir, an actor, have received multiple state honours for their work in documentary films, short films, and telefilms, and

were co-trainers of the programme. The morning session featured the screening of "Village Rockstars," an acclaimed film that has won awards. In the afternoon session, a short film called "Kamukan" was shown, which is a satirical critique of stalking. During both the morning and afternoon sessions, a total of thirty students actively participated and were engaged.

### **Self-defence training programme ( Training Programme)**

The Women's cell of U C College, in partnership with Tharangam, Students Union, organized a self-defense training session on 22/03/2024 at VPN Hall, starting at 3.30 pm. The session commenced with an introductory statement delivered by Rariya, the Secretary of the Women's Cell. Anamika, a Karate instructor, teaches self-defence classes during times of crisis. Approximately fifty students from different disciplines took part in the training. The session concluded with a vote of appreciation delivered by Aneetta Roy, the female representative of the Union.

### **Legal Awareness for Women ( laws for the protection and care of Women and Children)**

The Women Cell of UC College, in partnership with the student union **Tharangam**, organized a Legal Awareness session for women on 22/03/2024, at VPN Hall from 2 pm to 3.30 pm. Adv. Smrithy, a practising lawyer in Family court served as the principal guest of the programme. She discussed the prevalence of sexual and verbal abuse targeting women. She discussed the significance of the Internal Complaints Committee (ICC), KSWDC Women Cell empowerment programmes, on campuses, emergency helplines, and initiatives like the 181 Mithra helpline numbers, pink police, women cell police stations, Vanitha Commission, and, most importantly, the Indian Judicial system and its rules for safeguarding women's rights. She presented the legal methods for submitting a petition in case individuals encounter any such problems.

UCC provides equal opportunities for all genders with respect to curricular and extra-curricular activities and also adopts measures to sensitize the students and staff through awareness programmes charted at the beginning of each academic year. The teaching departments in association with the IQAC jointly organizes programmes with the NCC, NSS and other clubs of the college.

<b>Action</b>	<b>Organized by</b>	<b>Tentative schedule</b>
Have meetings of Anti- Harassment cell, Grievance cell, Anti-Ragging cell to monitor gender equality in the Institution	IQAC and Conveners of each Committee	Two meetings per semester
Organize webinars towards gender sensitization and prevention of gender discrimination	IQAC and Women Cell	At least one programme per Semester
Promote concepts of gender equality through awareness of Human rights (special emphasis to Rights of Women)	Department of English, Department of Hindi, Department of Psychology, NCC, and NSS	At least one awareness programme by each department
Promotion of Women Entrepreneur skills	School of Management Studies	At least one webinar
Developing peace building skills and prevention of violence	Centre for Peace Studies and Dialogue	Online certificate course on Fundamentals of Peace building

Action	Organized by	Tentative schedule
Have meetings of Anti- Harassment cell, Grievance cell, Anti-Ragging cell to monitor gender equality in the Institution	IQAC and Conveners of each Committee	Two meetings per semester. As per the requirements more meeting have been held based on complaints
Seminar	Hindi Dept. on 29/5/2023	
Workshop	Dept. of Psychology in association with Social welfare dept. Govt. of Kerala- 30/10/2023	
Organize webinars towards gender sensitization and prevention of gender discrimination	<p data-bbox="603 1106 999 1196">IQAC and Women Cell Hindi Dept. on 29/5/2023</p> <p data-bbox="603 1272 999 1346"><b>International Women's Day - One Week of Celebrations</b></p> <p data-bbox="603 1384 999 1485">Invited Talk On 14/03/2024, political economy</p> <p data-bbox="603 1520 999 1637"><b>When Dark Women Speaks- Lecture by Dr Malavika Binny</b></p> <p data-bbox="603 1675 999 1749"><b>Film Screening and Film Making Workshop-</b></p> <p data-bbox="603 1787 999 1861"><b>Self-defence training programme</b></p> <p data-bbox="603 1899 999 1973"><b>Legal Awareness for Women</b></p>	At least one programme per Semester

<p>Promote concepts of gender equality through awareness of Human rights (special emphasis to Rights of Women)</p>	<p>Dept. of English and Women's cell- Discussion on Female Assertiveness and Gender Egalitarianism in our Culture.  NSS on 19.8.2023  NSS - in association with Taluk Legal Service Committee, Aluva conducted an orientation session for the volunteers on the topic: "Women and Child Welfare".</p>	<p>At least one awareness programme by each department</p>
<p>Promotion of Women Entrepreneur skills</p>	<p>School of Management Studies  MBA Dept Organised a self – defense workshop- 8<sup>th</sup> March 2024</p>	<p>At least one webinar</p>
<p>Developing peace building skills and prevention of violence</p>	<p>Centre for Peace Studies and Dialogue</p>	<p>Online certificate course on Fundamentals of Peace building</p>